

COMPONENT: Bureau of Alcohol, Tobacco, Firearms and Explosives

EEO COMPLAINT DATA	1 <sup>st</sup> Quarter FY 2005	2 <sup>nd</sup> Quarter FY2005	3 <sup>rd</sup> Quarter FY 2005	4th Quarter FY 20055	Year to Date Total
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	52				52
B. Filed during the quarter	12				12
C. Pending, at any time, during the quarter	64				64
<b>II. Number of Filers</b>	1 <sup>st</sup> Quarter FY 2005	2 <sup>nd</sup> Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Who had a complaint pending at the start of the quarter	52				52
B. Who filed a complaint during this quarter	12				12
C. Who had a complaint pending at any time during this quarter	64				64
D. Who filed two or more complaints during this quarter	0				0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	1 <sup>st</sup> Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
<b>A. Complaints filed during the quarter broken down by basis:</b>					
1. Race:	7				7
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	1				1
c. Black:	4				4
d. White:	2				2
2. Color:	0				0

3. Sex:	7				7
a. Male:	1				1
b. Female:	6				6
4. Age:	4				4
5. Religion:	1				1
6. Reprisal:	7				7
7. National Origin:	2				2
a. Hispanic:	1				1
b. Other:	1				1
8. Equal Pay Act	0				0
a. Male:	0				0
b. Female	0				0
9. Disability:	3				3
10. Non-EEO Basis	0				0
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:	0				0
2. Assignment of Duties	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action	0				0
a. Demotion	0				0
b. Reprimand	0				0
c. Suspension	0				0
d. Removal	0				0
e. Other:	0				0
6. Duty Hours	0				0
7. Evaluation/Appraisal	2				2
8. Examination/Test:	0				0
9. Harassment:	0				0

a. Non-sexual:	0				0
b: Sexual	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	1				1
12. Promotion/Non-Selection	6				6
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	1				1
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	1				1
18: Terms & Conditions of Employment:	0				0
19. Time & Attendance:	1				1
20. Training:	0				0
21. Other:	0				0
<b>IV. Time measurements <del>BA</del> All complaints pending at any time during the quarter</b>	1 <sup>st</sup> Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Average number of days for Investigation:					
B. Average number of days for Final Agency Decision:					
C. Average number of days for Final Agency Action					
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1				1
E. Average number of days complaints were pending at the time of dismissal	143				143

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4<sup>th</sup> Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0				0
B. Decisions finding discrimination without a hearing:	0				0
<b>C. Decisions finding discrimination without a hearing broken down by basis:</b>					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0

D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0

18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
E. Decisions involving discrimination after a hearing:	0				0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0

G. Decisions involving discrimination after a hearing broken down by issue:	0				0
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of					

Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
<b>VI. Status of all pending complaints</b>	1 <sup>st</sup> Quarter FY 2005	2nd Quarter FY 2005	3 <sup>rd</sup> Quarter FY 2005	4 <sup>th</sup> Quarter FY 2005	Year to Date Total
A. Number of complaints pending investigation:	1				1
B. Number of complaints pending hearing:	11				11
C. Number of complaints pending final agency action:	4				4
D. Number of complaints pending decision on appeal:	1				1
<b>VII. Complaints not timely investigated</b>	1 <sup>st</sup> Quarter FY 20054	2 <sup>nd</sup> Quarter FY 2005	3 <sup>rd</sup> Quarter FY 2005	4 <sup>th</sup> Quarter FY 2005	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR ■ 1614.106(e)(2):	0				0